STATE OF CALIFORNIA

DEPARTMENT OF CORRECTIONS AND REHABILITATION

PRISON INDUSTRY BOARD PUBLIC HEARING

FRIDAY, JUNE 21, 2013

GREEN VALLEY TRAINING CENTER

995 FOLSOM LAKE CROSSING

FOLSOM, CALIFORNIA

ORIGINAL

REPORTED BY:

ESTHER F. SCHWARTZ CSR NO. 1564

1	ATTENDEES
2	BOARD MEMBERS:
3	JEFFREY A. BEARD, CHAIR
4	ERIC ALEGRIA
5	JIM BUTLER
6	WILLIAM DAVIDSON
7	KIRA MASTELLER
8	DARSHAN SINGH
9	MICHELE STEEB
10	RAY TRUJILLO
11	JEANNE WOODFORD
12	STAFF:
13	CHARLES L. PATTILLO, EXECUTIVE OFFICER
14	SCOTT WALKER
15	DEVIN FONG
16	ERIC RESLOCK
17	GARY ALARID
18	PHYLLIS GUARE
19	COUNSEL:
20	PAM CANTELMI
21	PUBLIC SPEAKERS:
22	(NONE)
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FOLSOM, CALIFORNIA

FRIDAY, JUNE 21, 2013, 10:14 AM

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(Member Woodford sworn in by Chair Beard)

CHAIR BEARD: We are going to start by me turning my cell phone off so it doesn't ring. If any of you have your cell phones on, appreciate your turning it to vibrate or something. Every time I forget to do that, somebody calls me.

I was at a conference. I was giving a speech. Right in the middle my wife calls me. So I answered it, talked to her. Everybody got a kick out of it.

So, anyway, good morning and welcome. I call this meeting of the Prison Industry Board to order at 10:14 a.m. This meeting is being held at a publicly noticed location.

I would like to ask the Board Secretary to call the roll, please.

MS. GUARE: Good morning. Chair Beard.

CHAIR BEARD: Here.

MS. GUARE: Member Alegria.

MEMBER ALEGRIA: Here.

MS. GUARE: Member Butler.

MEMBER BUTLER: Here.

MS. GUARE: Member Davidson.

1	MEMBER DAVIDSON: Here.
2	MS. GUARE: Member Kelly.
3	MEMBER KELLY: (No response)
4	MS. GUARE: Member Masteller.
5	MEMBER MASTELLER: Here.
6	MS. GUARE: Member Saito.
7	MEMBER SAITO: (No response).
.8	MS. GUARE: Member Singh.
9	MEMBER SINGH: Here.
10	MS. GUARE: Member Steeb.
11	MEMBER STEEB: (No response)
12	Member Trujillo.
13	MEMBER TRUJILLO: Present.
14	MS. GUARE: Member Woodford.
15	MEMBER WOODFORD: Here.
16	MS. GUARE: Chair Beard, we have a quorum.
17	CHAIR BEARD: Let the record show we have a
18	quorum.
19	I would like to welcome everybody here. This
20	is my first in person Board meeting. I think I did
21	hold one on the telephone back a number of months
22	ago. But for those who don't know, my name is Jeff
23	Beard. I am the Secretary of the California
24	Department of Corrections and Rehabilitation, and by
25	statute I serve as the Board Chair for the Prison

Industry Board. One of the things I remembered when I got this job, I thought the job was pretty big, and then I find out I am the chair of a whole bunch of boards. This one looks like one that I'll enjoy doing.

The agenda that we have today looks to be fairly light, but this June meeting is important for two reasons. Firstly, this is when the Board reviews and considers CALPIA'S annual budget and what to except in the upcoming Fiscal Year in July, that will begin in July. And it's also a meeting where, I think a more pleasurable part of the meeting, we are also giving out some awards to some CALPIA employees. And I think this year there is a corrections officer that is also getting an award. That is good information and good reasons to be here today.

Now, I know that you all just got settled and we just got started. At this time I am going to make a motion to recess for the closed session portion of this meeting to discuss pending litigation and some other matters pursuant to Government Code § 11126(e)(1).

Is there a second to my motion?

MEMBER SINGH: I second it.

1 CHAIR BEARD: I have a second. All in 2 favor. 3 Any opposed? The motion carries. 4 5 And so what I would like to ask everyone to do 6 is, everybody but Prison Industry Authority and Board Members, if you'll step outside for a moment. 8 I believe that Scott is going to take you on a little tour around the facilities so you will have 1.0 something to do while we are discussing this matter. 11 (Closed Session.) 12 (Member Steeb now present.) CHAIR BEARD: We are going to reconvene the 13 14 meeting. So the Prison Industry Board meeting is 15 reconvened at 10:30 a.m. And for the record, again 1.6 the Board discussed pending litigation and other Board matters. 17 18 At this time I would like to invite Board 19 Members to make comments. If anyone has any. Well, hearing none, we'll move on to --20 MEMBER SINGH: I have some. Everybody is 21 22 doing so we will, we give them A's. 23 CHAIR BEARD: Okay. Thank you. 24 So let's move on to the General Manager's

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comments.

Mr. Pattillo, you have the board.

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MR. PATTILLO: Good morning, Mr. Chair and Members. My name is Charles Pattillo. For the record, I am General Manager of Prison Industry Authority and the Executive Officer of this Prison Industry Board.

It's been a while since we last met in full. We actually last met in January to approve the PIB annual report, which actually we were all in this room. Just nobody else was here in this room when that meeting occurred.

Much has changed since December. As you know, in December we went in very conservatively, and we had suggested that we were probably going to be about \$4,000,000 in the red, based on things that we saw and trending and whatnot. We were also discussing layoffs at that time. As you know, we had a full layoff plan. So two things that I am real happy to discuss is we are not the going to be in the red this year. I think we recovered pretty well from that.

Also, on the layoff plan, we actually never had one employee laid off. One of the things, is if you look, is we had a lot of positions that were open. We were able to keep those positions open,

funded, and allowed every single person that would have been subject to lay off to find another job in the organization. So that was very well handled by HR staff and operations staff putting that together. So my hat's off to them for securing positions for people that -- we had work, and at the end of the day we had folks that weren't laid off. So that is the positive.

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Our revenue stream this last month, we're estimating that we will come in about 9 percent over what we thought at midyear. That allowed us to keep funding all of our operations. A lot of what we are seeing is -- I don't think the bad times are over at all. A lot of people at the end of the last couple months were coming in with orders that were in abeyance for a long time. We work very close with CDCR in population. I know the Secretary will probably speak a little bit about what's going on with three judge panels and what's going on, but the number that we pay attention to with CDCR is the number that they put out on what our estimates are going to be throughout the year. They are the actual assignments, the actual number of inmates that are in the system. And that's what we dial in. They do a very good job. They work very closely

with us, so we know where the push and pull is throughout the State.

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Right now we're at 100 percent of our revenues that we thought we were going to have last year in month 11. So the last month is kind of catching up.

There's a couple things I want to mention.

The Emergency Operations Center - at the very end of the meeting today we can all take a walk around, just kind of show -- Ms. Masteller was saying that the last time she was here things were being framed.

I saw the Secretary's eyes get pretty big.

I think he said, "How do we get a place like this?"

And I said, "We built it."

And, as you know, we've been building this over the last six or seven years, using our Career Technical Education carpenters. And every one of those folks gets out and gets a job. We now have engineering over here, joint venture, construction division, the free venture and the offender employment program. EOC was opening.

The Member that is not here is Mr. Almanza.

And I wanted to say hats off to him because I think
he's shown up at more events than any Board Member
has done in the last 12 months. I know he is local

here, but he's been doing his everything to get here, to whatever event we have. On top of that, he's also been the Board sponsor for our E-Waste Program. So he's been showing up at a lot of downtown meetings.

I want to say thank you very much for him doing that for all of us.

I want to talk a little bit our new E-Waste Program as we get into it. And then, as we discussed and I've been keeping you informed, our CTE funding program, we lost the funding for that in the eleventh hour. One of those things; it is what it is. We've been able to fund a smaller program, so we are going to move forward with a minimal program in the next year. What we did find is that we do have a lot of Legislative friends.

Brian Jones-Sawyer of the Assembly was a big advocate for us. On the other side, Senator Hancock was an extreme advocate for us in getting this funding through.

As we said, Conference Committee at the end wanted to pull it back. The interesting thing was when we started this, they asked us if they could fund us at three times the level we were doing. We told them, "No. We'd like go where we were before."

MEMBER WOODFORD: On that note, the reason they pulled it back was because the administration didn't want to fund a one-time program? I didn't really understand the reasons.

MR. PATTILLO: I put the actual email that I got from the Senate Budget Committee because they were the ones that were working this through. At the end of the day, the Governor has smartly done a very - I don't want to use the word "frugal," but it is a very conservative budget. They were looking at programs that are going to be continuous. They didn't want to spend any one-time money. Almost all the one-time proposals, whether it be Medi-Cal, corrections -- actually, corrections had their own one-time things that didn't -- were very meritorious and didn't get funded, also.

They just basically swept all one-time funding. They don't want to commit to any one-time funding. So we're going to start up the hill on this one.

MEMBER WOODFORD: I didn't understand classifying this one time funding. It's such an ongoing need. I guess I didn't understand why it was classified that way.

MR. PATTILLO: They viewed it as a one-time

need. But we're just going to have to do a better job. I got this close this time.

MEMBER MASTELLER: Had we received this fund previously from CDCR?

MR. PATTILLO: Previously, as we did, this program is funded under a three-year contract, and that was through CDCR.

MEMBER MASTELLER: And it was eliminated and now we are asking --

MR. PATTILLO: Asking for direct appropriation this time. The other option is to revisit the three-year contract with CDCR, and that probably, if we'd gotten this 12 months before, knowing what the balance was at the end of the year, that would have been the way to do it.

MEMBER WOODFORD: One more question on that. Is there an opportunity to do that now with CDCR, or does it have to be next fiscal year?

MR. PATTILLO: Too late to do it in the current year for that. We proposed it several times, talking with the Secretary again as the champion of this organization, to put that forward again. It's an easy thing that can be done very quick. We've had the contract drawn up for several years. It just is putting a pen on it, and it is a

\$3,000,000 contract.

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MEMBER WOODFORD: The CDCR, they received some rehabilitation money?

MR. PATTILLO: Yes.

MEMBER WOODFORD: There is no funding available within what they received for this program?

MR. PATTILLO: I don't know yet. They were funded from the blueprint, and we are not included in the blueprint. They basically have their blue print.

CHAIR BEARD: To answer, I am not sure we could, say, pool 3,000,000. If we didn't think we were going to spend 3,000,000 otherwise, I'm not sure we could pool it and use it for this purpose. We may need to have legislative authority to do that.

MEMBER WOODFORD: Okay. Thank you.

MR. PATTILLO: The challenges I think over the last couple years that we've had financially we're recovering from that. We are being very conservative, very frugal, in how we're budgeting and what we're doing. This year in our annual plan we get into it. It says we're increasing by 25 to 28 positions. Those are positions that were

actually funded. We are authorized about 640 positions. We just have a lower funding based on what we think we're going to do throughout the year.

One of the things that's affecting our annual plan this year is labor agreements. Right now our inability to use retired annuitants — just like the Secretary has on the CDCR side and, Bill, on your side, Jim, also, in your departments. Our ability to bring retired annuitants back is really being scaled back. We are actually having to go fund full-time positions. We have positions that we're funding, that we're going to continue to fund, in anticipation that in midyear we are probably going to be cutting back some positions, but had to hold them for 12 months before we can do that. Part of it is our layoff plan, and some of that was holding positions at a certain point in time before the Controller's office has us delete them.

As the Secretary said, this is probably the best meeting of the year because we do two things. One is we pass the budget, get that through, but also recognize the employees. And we have five employees today. One is a correctional officer that's worked with us very closely. Beyond that I really want to recognize the entire organization.

If everybody hadn't been rowing in the same direction this year, we wouldn't have been in such a good position as we are right now and got through all the hard times. And I know there was lot of hard times for folks. Layoffs cause a lot of stress, and I think we've gone through that portion right now. I appreciate everybody's support and helping in getting through a lot of this stuff.

With that, Secretary.

panel, and so I don't if -- I'm sure everybody here reads the newspapers. The three-judge panel just came out with their ruling. They still want the Department to go to 137 and a half percent of the design capacity. So that would mean that we have to find something to do with about 9,600 inmates. That could be capacity, which was in our initial plan, or it could be credit changes that the court really wants because the court wants something more durable and lasting, which they see that as being. And, of course, the Governor's comment was, you know, very short; that this is going to be appealed.

So at the end of the day we don't know will we have 9,600 less inmates at the end of the year or whether we add some capacity and have something less

than reduction, or will we be granted a stay and then will this fight go on where the Supreme Court will be engaged in the battle. We'll just have to wait and see.

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If we were at the end of the day to release 9,600 inmates, it could have an impact on PIA because, I would assume, that some of the lower risk people are working in PIA, and so we could see some of them going home. But we don't know. Like I said, at this point it's really premature to say exactly how this will all come out.

MR. PATTILLO: For our part in helping on this is we had a proposal. I briefed the Secretary earlier today and also several months ago. One of the judge panel said, "Look at sentence credits." And I really like them to look at PIA folks getting better credits for their time, such as fire camp. It would be helpful to the overall picture. The Secretary is correct. It could impact some of our lower level operations. We've made a concerted effort to move most of our operations up to hire level folks, knowing this was coming down.

CHAIR BEARD: Yeah. Conceptually, I support the PIA credit thing. Just have to see if that is something we can try to move forward with.

Okay. With that, I guess we now have our first action item.

Mr. Pattillo, will you present that for us.

MR. PATTILLO: I will. If I can introduce Scott Walker, Assistant General Manager for operations. Also with me is - if he can raise his hand - Devin Fong, Assistant General Manager for administration is always here. They will be alternating in and out to assist me.

The annual plan is CALPIA's operational expectations for the year starting July 1. The plan is the narrative and the actual document that is in the sleeve there. We will do this again in December, right before January 1, as we adjust everything and as everything comes through. Our final audit in financials usually comes in about September. So this year's budget will be finalized by then.

Our new plan includes revenue at about \$171,000,000 fully funds all of our operations, including a million dollars to fund at least four Career Technical Education Programs. Those programs being the Chino Dive Program, carpentry, labor here locally. E-waste, an expansion. And also looking if we can keep the Ironworkers Program going. This

location here is now switching from all male offenders to female offenders. So primarily our program will be focused on female offenders. Just our vocational education, our CTE side.

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The annual plan anticipates employing an average of 5,450 offender positions, which is a 3 percent increase over where we were at midyear. And a total of 570 civil service positions funded out of the 640 that were actually authorized. We had a lot of vacant and unfunded positions.

The biggest increase this year has been in personnel expenses and not from expansion It has to do with increases in three whatsoever. We have the furlough coming back on, which is 4.6 percent increase in expenditures in the current year. We have, as part of the labor agreement, on July 1, top level salaries will be going up 3 percent. This is something we don't control. This is out of the negotiation. Also, the employers portion of employee benefits has increased significantly, as I think in every line. About \$2.8 million coming up in the next year. Those three primary issues are the issues that drive us, that we have no control over.

One issue that we are having a little bit

reduction, about a half million dollar reduction, in our non-operating expenses. That is because we got done paying for the audit that we had done by the Bureau of State Audits.

We expect revenues in the current year to give us a final bottom line number of about \$300,000. As I say, our revenue's about \$171,000,000 in the budget year. It's really flat because that is about a little better than we are going to end up in the current year. So we don't see a real increase from year to year because we were so conservative in the previous year.

Are we being conservative again in the budget year? Yes, we are. We are actually being conservative. There is no other way to budget this organization.

The increases in revenues primarily is food packaging, about \$2.7 million. Fabric is about \$2,000,000. And in some food products, meat, there will be a revenue increase, but part of that is because we were so under water on meat operation for the last couple years. And the price of meat is actually skyrocketing right now, as well as the price of eggs.

I don't know if anybody saw it. There's been

a 40 percent increase in the price of eggs in the last 60 days. That has to do with egg business in this country exporting all eggs to Mexico. That is what is driving this right now.

MEMBER WOODFORD: Wow.

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MR. PATTILLO: We have about a 15.2 percent increase in gross profit from the approved midyear to the amount to this year. That just goes along with the actual revenue increase. It's not a true increase in gross profit.

Selling and administration expenses in the current year: One of the reasons we were able to recover so well this current year is our cost of goods went down and our administration costs went down by about \$2,000,000. A lot of that was just from holding positions open. Primarily, that was from holding positions open in the administration side. Just things like legal costs came in a lot less than we expected.

Mr. Trujillo, did you want to ask a question?

MEMBER TRUJILLO: No.

MR. PATTILLO: Central Office overall in a budget year will move up about \$1.7. Most or all of that is due to employee compensation increases. The average increase, when you turn on the furlough, the

benefit increase and the salary increase that is mandated is about 9 percent over all employee cost without us moving a chess piece.

We expect our -- the increase in business. We expect transportation cost to go up about \$400,000. That is one of the issues with labor agreements. We are moving away from contracted carriers and moving into using civil service staff for running our trucking program versus what we had been doing, which is contracted labor. We have about four to six positions that will be increasing the truck driving program.

The State mandated costs, the pro rata, are going down, as I mentioned, about 11 percent based on the reduction in audit cost. There is no change in our year-to-year cost for OPEB. The other post-employment benefit that's been hanging around for the last couple of years. We are still looking at \$7.03 million.

Right now we're running a 24 percent vacancy on positions, so 24. And normal budgeting of state operations - and, Mr. Davidson, correct me - is 5 percent salary savings what you normally budget about. So we're running a high vacancy rate right now. That's where some of our savings are coming up

A lot of that has to do with recruiting. Just like the Department, we have trouble recruiting in certain areas. We also have trouble recruiting here in Folsom because a couple of our jobs are so specialized. I'm not talking about my job. talking about folks that work in the factories. 7 Very hard to find a lot of those folks. And as the economy gets better, it's going to be even harder because folks are going to go back into manufacturing supervision, those kind of things. But that's where we are at.

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Just for specifics, manufacturing increase. Most of our increase is going to be in fabric. A lot of that is firefighter sales to local That's one of the things the Board has government. talked about for several years, is increasing our sales to non-State entities. Our firefighter gear is probably leading in the State now, and now the counties and cities are picking up on it.

General fab, which is general fabrication, modular furniture, is picking up a couple hundred thousand.

License plates. This is where you gauge the License plates increasing? Yes, they are. Approximately \$1.4 million increase in license

plates year over year. And that's a good indication where the economy is going. People are buying cars.

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Food and beverage packaging. We talked of that, \$2.7 million. Part of that increase is actually the boxed lunch program. The other one is we are moving almonds out of agriculture and we're packaging those at Corcoran now, where we're consolidating the packaging operation.

Our agriculture. We are actually decreasing a little bit. That has to do with the fact that we're moving almonds out of ag. That is the only change there.

Our revenue limits. There is only one item that needs a revenue limit increase, and we're going to talk about that in a separate item.

Cost of goods sold. Very little increase in the per capita increase in costs of goods sold. Staff has done a very good job of keeping that all down. That is procurement; smart buying.

Selling and administration expense. We talked about that. The main one is the central office, the 9 percent.

Out-of-state travel. We have increased our out-of-state travel by \$11,000. Out of state travel consists primarily of NCIA which we are a member,

National Correctional Industry Association, where we go to steal some of our best ideas, and some sales travel in that we do a very good job of going and visiting other states' correctional industry programs with the whole intent of seeing how they are doing it. There are folks out there that are pretty darn smart. So we'd like to see how they're doing it and steal the best ideas.

That ends the portion of the annual plan, my presentation stops right there. If I can answer any questions.

Mr. Trujillo.

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MEMBER TRUJILLO: Mr. Pattillo, getting back to license plates. Maybe this would be a good time to find out if we can do a flat plate. I brought this up before when Governor Gray Davis was in office and again with Governor Schwarzenegger. If at all possible, I would like to see if we can't change the stamping to a flat plate where the inmates learn actually something that, when they leave incarceration, they will be able to do. I can't think of where they would be able to stamp any.

MR. PATTILLO: Mr. Trujillo, we can do anything. You know that. But what is driving that

is -- talking about driving plates. Everybody has an embossed plate on their car. A lot of the states have gone to the flat plate. We have been investigating the flat plate for several years with the Department of Motor Vehicles and the CHP. CHP is really the one that drives the authorization of the flat plate. CHP right now is not ready to go there, for a flat plate.

We've gone out to request for proposal several times. We are ready to implement a flat plate program, but until DMV asks for a flat plate program, we are just -- we are doing what the customer wants.

You are actually right on the skill. There's different technical skill, computerized and graphics wise.

Mr. Davidson, from your time over at DMV, you know your customer. You are still at that agency. But as we spoke with CHP, and we talked about this several months ago, CHP is not ready to switch to flat plate. And so --

MEMBER TRUJILLO: If I can interject. When Commissioner Spike Helmick was Commissioner under the Gray Davis administration, I believe, I met with Kim with the Department of Motor Vehicles along with

the Commissioner. At that point it was told to me that if the governor liked it, then CHP would like So if, being a governor's appointee to this Board, maybe I can meet with the governor's representative and see. If we're ready to go, I would like to see us go with it. So I'll talk to you after the meeting a little more about it. Maybe I can set some meeting with us and the Department of Motor Vehicles and --

MEMBER DAVIDSON: It's been a little while since we had that discussion or conversation with CHP. I would be more than happy to revisit that.

MEMBER TRUJILLO: Thanks.

MEMBER MASTELLER: Is there a reason? Is there a safety issue? There's more visibility with raised letters versus the flat?

MR. PATTILLO: I will relay my conversation with Commissioner Farrell when we were talking about this. The safety issue that CHP has raised, in certain locations, like Tahoe, other high desert areas that have snow cover and mud cover, they can't read the plate when they get covered up.

That being said, there is plenty states that have snow that have flat plates. So, obviously, something's got it there. You hit a good point,

Mr. Trujillo. Whatever the governor wants is what is going to happen. That is where we are. We will do whatever the governor's office directs, DMV directs.

We can all go down. Since Mr. Davidson has both those departments in his agency, I really appreciate him stepping up to facilitate that meeting.

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MEMBER TRUJILLO: Thank you.

MEMBER BUTLER: A quick question about capital expenditures. Any major new growth plans?

MR. PATTILLO: We're actually going to talk about that separately, Mr. Butler, but I can talk about that. I was going to bring Devin up. Our overall capital, our biggest single expense in capital, and Devin will be up here in a second, is replacing the milk machine down at DVI Dairy since we've had such significant problems with that overall.

MEMBER BUTLER: I'll be happy to wait till discussion.

MR. PATTILLO: And Corcoran also. Once we get there, we'll go through that whole --

MEMBER BUTLER: Looking at your statement, cash flows, it looks like that is at least one big

consumer of cash. Just the previous capital 1 2 projects you've taken on, those look fine, produce, 3 hopefully, good revenue streams in the future, but interested in the trend. What is next? 4 5 MR. PATTILLO: Well, we're getting to the point where we were running on Band-Aids on a lot of 6 7 our equipment, and a lot of stuff failing on us. So 8 we go through there. We are doing vehicle replacement in our sales division, approximately \$300,000. Almost every one of the cars has over a 10 11 hundred thousand miles on them. I have folks running around on cars that are running on 12 Band-Aids. 13 14 We can talk about that when we get to actual 15 cash. 16 MEMBER BUTLER: Fine. MR. PATTILLO: Any other questions on 17 18 annual plan? MEMBER SINGH: I have a question. 19 I want 20 to know what about the transfer of \$13,000,000. Did it transfer? 21 MR. PATTILLO: That is part of the cash 22 23 discussion. I will answer it now. 24 On May 24th, there was a transfer order signed

between the Department of Finance and the Secretary

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transferring \$13,000,000 from Prison Industry's resolving fund to the General Fund. Department of Finance is of the opinion that we had significant -- sufficient operational cash to run our operation. To this day I disagree with that.

I was able to appeal that decision, but the appeal -- they stand with their decision. My appeal was based on they didn't take into consideration money this Board had appropriated in the current year for capital. It wasn't taken into consideration. Therefore, giving what they say we have operationals, operational requirements, if they took into consideration that, that transfer would bring us below our operational requirements.

They say \$45,000,000. That's where that funding went, Mr. Secretary.

MEMBER WOODFORD: You're going to talk about this later?

MR. PATTILLO: As part of cash, which would do -- Ms. Woodford, we do an annual plan, saying this is the blueprint. This is what we are going to do, and then we are going to talk about how it affects cash and what other cash requirements we have. We do the capital separate.

MEMBER WOODFORD: I really would like to

know what the appeal process was. Really like to know how that --

MR. PATTILLO: Any other questions regarding the annual plan portion of this? I would like to say we'll be moving this, doing this again in six months, that portion of it. And we will have a better idea when our finances come in, audited finances.

MEMBER MASTELLER: Chuck, you didn't hear anything about the medical, the temporary building. I remember there was, like, a prototype in Pelican Bay. And we were thinking about doing another prototype. Is that something ongoing or have we cancelled that?

MR. PATTILLO: We actually have three prototypes that were authorized. The first one is the telemedicine facility that we built up at Pelican Bay, and they are using that. I know the receiver's office has been studying that. It was part of about \$3,000,000 we actually gave to CDCR for building buildings.

The second one is the emergency operations center out there. That is actually a Correction's facility that we're using for training. It's both Highway Patrol and Department of Military and

Homeland Security would like to process that as the northern training facility. And it's an actual operation center. If something goes south -- this is the highest point in Sacramento. Something goes south in this county, this is where you want to be. Especially on a flood. Best place to be. So we're working on.

The third one is our modlight, which is a 14 unit office building. That is still in production. That was funded last year, and we will have that installed by the end of this fiscal year. That's replacement for all the modulars out in the parking lot. That will be done in the next fiscal year.

MR. WALKER: I have to do that.

MEMBER MASTELLER: So everything's up and running?

MR. PATTILLO: Except for the last set. We are letting that finish. We did that as a marketing procedure, to get folks to look at and buy these. We are hoping that we can get some more business out of it. We have some folks on the drawing board. We'll see how it goes.

MEMBER WOODFORD: I actually have one more question. This may be out of place, and we can talk later. I know we have C-ROB represented here. Do

they look at the recidivism rate in our programs within PIA and make recommendation to the Department?

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MR. PATTILLO: I will go over there and I'm about due to go over again to present on what we do. They do observe. I think they're here today also in the role of Inspector General, in that role also since their staff also -- I know the Execute Officer of the California Rehabilitation and Oversight Board is sitting behind me, Renee Hanson. If you can raise your hand. She's also the Special Assistant Inspector General. They've been coming out a lot, actually. Last month the Inspector General came out and addressed one of our offender classes, the females that were in our carpentry class. He came out to present a presentation and walk around the facility. They actually hit every one of our facilities when they go out. We do a lot interaction with them.

MEMBER WOODFORD: Great to hear.

MR. PATTILLO: Motion.

CHAIR BEARD: So, thank you.

Is there anyone in the public that would like to make a comment or address the Board on this subject?

Is there a motion to approve the action item for approval of the adoption of the annual plan for Fiscal Year 2013.

MEMBER TRUJILLO: Move.

MEMBER DAVIDSON: Second.

CHAIR BEARD: All in favor.

Opposed.

Motion carries.

Will you please present the second action item?

MR. PATTILLO: Mr. Chairman, if I can introduce Devin Fong who is our Assistant General Manager of the administration division. He is going to do the presentation of cash and capital.

Devin.

MR. FONG: Good morning, Secretary Beard and Members of the PIB. It is my pleasure to discuss with you the designation of cash as it relates to the proposed annual plan for '13-14 Fiscal Year. What I am going to discuss is in Exhibit B-1 in the binder.

CALPIA's proposed cash position for '13-14 is projected to decrease by 23.4 percent over midyear revised projection to \$47.7 million at the end of the fiscal year as reflected in Exhibit B-1 of your

binders. The primary reason for the decrease is transfer of \$13,000,000 from the Prison Industry resolving fund to the general fund. We will discuss that a little bit later in the comments.

Of this cash, the \$47.7, \$26.1 million is obligated for current liabilities associated with compensated absences, Workers' Comp and all other liabilities. Long-term liabilities amount to \$59.9 million for OPEB and Workers' Comp.

Current liabilities for current year equal \$26.1 million and compensated absences, \$11.5 million. Workers' Comp, \$1.9, and all other expenses are \$12.7.

Our long-term liabilities equal \$59.9 million. Of that \$46.3 million is OPEB and \$13.6 million is Workers' Comp.

The next section I would like to discusses is the proposed capital schedule which is in Exhibit B-2. CALPIA'S Fiscal Year '13-14 capital expenditures budget is \$15.4 million, a decrease of \$2.8 million or 15.6 percent reduction from the Fiscal year '12-13 midyear revised.

Capital expenditures show the proposed capital schedule investments in CALPIA's infrastructure to update and repair buildings and operational

equipment. This includes the following capital: \$13.0 million for field enterprises; \$2.4 million for central office; \$700,000 for various central office improvements; \$600,000 for various equipment, such as a generator up here at the emergency operation center, and security upgrades for this camp area.

The transfer of the \$13,000,000 from the Prison Industry revolving fund to the general fund is Exhibit B-3. On May 24, the Secretary of Corrections and the Director of Finance signed a joint letter to the Controller ordering the transfer of \$13,000,000 from the Prison Industry revolving fund to general fund. That is the order that we received on May 24th. We appealed to the Director of Finance under the premise that the Secretary was not provided all of the information that we thought was relevant.

Specifically, the supporting information that we thought was ignored was about \$71.4 million in current liabilities - Workers' Comp \$15.5, compensated absences of \$10.8 million and OPEB obligation of \$45.1 million.

On June 7th, Finance notified us that the transfer order would stand and not be rescinded.

The transfer would reduce our fiscal year beginning cash amount from \$49.2 million, with a projected ending cash balance of \$47.7 million.

Penal Code § 2806, transfer to the general fund, does not require PIB approval. So what I am requesting is CALPIA request that the PIB approve a total of \$15.425037 million designation of cash for capital expenditures for ongoing operations.

MEMBER ALEGRIA: Quick question.

Obviously, the enterprises are quite capital heavy.

Big picture approach to capital expenditures

typically - is it as needed? What is the planning

and methodology that typically goes into it?

MR. PATTILLO: If I can answer. We have a five-year capital plan based on what we know is out there. The biggest things that have been affecting us capital-wise is actually movement of things.

With AB 109 and a few other things that have been going on, the reorganization, we are starting to have to physically move some locations, which normally wasn't the case. Moving the almond orchard operation packaging from one prison to another. The other one was moving egg, the egg production. Our egg production, which was outside, which we are having problems getting offenders for, is coming

inside the facility, which is not unheard of. We actually package milk inside Corcoran State Prison, which is pretty rare to have something inside a prison. We are doing a lot of those movements.

If we look at it on a five-year basis, we also have contingencies because we have things that go down. This year we've had more problems with our milk production, with those plants, than we've had anything; and that's about a \$3,000,000 hit.

Overall, it is just general maintenance. The big one also now is security.

And, Ms. Woodford, we've talked extensively about this. We are putting camera systems in almost every facility that we have. Not only is the nature of our work, but the safety of food operations and also helps us get back and running. We rarely have any incidents. But when we do, we'd like to have them on film, and then we get right back up running in 24 hours. Otherwise things would be shut down. Investigations, those kind of things.

MEMBER WOODFORD: They serve for litigation prevention.

MR. PATTILLO: Very good point. Very good point.

So it is usually based on a five-year. We

were very conservative before. And I'm trying to avoid shutdowns because of equipment failures.

Central office stuff is mostly security, ADA improvements, those kind of issues.

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MEMBER ALEGRIA: Is there any pressure because of ADA compliance to move forward with that sooner than later?

MR. PATTILLO: For us, now we have more traffic in that building. We also have a new facility opened right next to us. We are trying to get that all corrected. If any of you have been to our facility now, we actually more cameras. We have more gates. Things like that. We work very closely with the Office of Correctional Safety in getting those things up.

Also, accommodating more offenders in training programs. Right now you can see there is few construction things going on out there. It is mostly accommodating offender training core production.

MEMBER ALEGRIA: Thank you.

MEMBER MASTELLER: The \$500,000 on online catalogue ordering systems seems like a large expenditure. Are we replacing a system?

MR. PATTILLO: We are actually taking out

our current online ordering system, which has about three phases to it. You order online. It prints out a piece of paper. We have to enter that piece of paper in a manufacturing system. We are looking for a full, seamless system. Last time we did this was 13, 14 years ago, and we used the Cal State University, Chico to do this. Most of it is going to be done in-house, but we have to have a fully integrated system that talks to our accounting system and talks to our production system. It actually could have been higher. I have seen some pretty expensive ones. Our initial bids were pretty high, in millions of dollars. We don't think we need that kind of cash to do that.

MEMBER MASTELLER: I just want to ask, in reviewing the \$13,000,000 that went to the general fund, one of the discussions regarding the information that was received that was incorrect.

First of all, I was curious as to how incorrect information was available in order to make a decision to withdraw \$13,000,000. How can you use old information? That was my first concern. That certainly wouldn't happen in private business where old information was used to determine something that was happening a year later.

But I also wanted to understand why we had a \$40,000,000 OPEB liability sitting on the books? Do we hold on to years of that liability at a time?

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MR. PATTILLO: Let me answer in two parts. On the OPEB, that started in 2007. It was the first year that I was General Manager. And we started setting that cash aside for that obligation that was identified by generally accepted — government auditing standards, Rule 45. We put that aside. And Mr. Butler, and this is part of your conversation three meetings ago. We attempted to take that cash — because we have to hold it, we attempted to put it aside. We wanted to put it into an interest bearing account with CALPERS as they do for cities and counties that have OPEB liabilities. It was sitting in our PIRF, in our Prison Industry revolving fund. That drove up the balance.

They are not recognizing that OPEB. They are recognizing that balance as operating funds, and they are not operating funds. We just don't have a mechanism to set it aside. That's what Devin was investigating. Not our Finance, PERS, CAL HR and a few other organizations. How do we get this thing off our books into a side account before finance comes in and sweeps some out?

Finance did their analysis based on data that 1 2 did not take into consideration in our annual plan. If you look at -- there are some metrics -- this is 3 behind Exhibit B-4. That is the way it should have 4 5 looked. So we have about a \$15,000,000 difference. We did give them the numbers there, and went through 6 7 the whole --8 MEMBER MASTELLER: That was with your 9 letter on amending the process or the appeal 10 process? That was part of the backup 11 MR. PATTILLO: 12 to our appeal process. 13 MEMBER WOODFORD: My question along the 14 same lines, understanding the process. Did you just 15 get surprised by the \$13,000,000 or was there a 16 conversation beforehand, before the money was taken?

MR. PATTILLO: I got a call from the Department of Finance saying a copy of a transfer order was coming over.

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MEMBER MASTELLER: How do they request the information in order to make the decision? Did they come to you and say, "Let us have your updated document?"

We just went through the whole audit process. It seems to me we should have had very accurate

information that they could have looked on at.

MR. PATTILLO: As you may recall, in

December they made the call right before January

10th that they were looking to transfer \$25,000,000.

And we had this discussion at the last Board meeting and went through the whole obligations of what the cash was, what realistic was. We went through that.

We didn't have any of those conversations this time.

It was -- those conversations didn't occur.

MEMBER MASTELLER: Just skip it.

MEMBER WOODFORD: I just have to say that I'm really troubled by the process. I would like to understand what we can do so this doesn't occur again. Because, I mean, we really have tried to, under your leadership, turn PIA into a very responsible business that continues to grow and meet our fiscal operations. So what advice do you have for us?

CHAIR BEARD: What advice I have is I think that PIA has to become more transparent and open about the process. And maybe we need to be providing quarterly reports or updates so that everybody knows what is here and what isn't here.

Some of the reasons that they didn't want to change after Mr. Pattillo asked for it to be

reviewed was the fact that they didn't believe that PIA should maintain the total leave buyout, that was ultimately plans for a leave buyout. That what most people do is they put in their budget for the year what the leave buyout for that year is going to be, rather than total leave buyout. That was one reason.

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Another thing that they saw was the tripling of capital expenditures over the last two years. That was a significant increase, and, you know, I wouldn't say that maybe, when I was in another state running it, that our correctional industries didn't increase our capital expenditures plan to try to make sure we didn't lose money. I wouldn't say that. But it may have happened from the outside, somebody looking and seeing a tripling of the capital expenditures. I think that was something that troubled them.

It might be very good reasons that have been mentioned that that could occurred. This is what they are seeing from the outside.

I think the other thing is they didn't feel that they had considered the settlements in the number. And I think Chuck didn't feel that that was in there. They also felt there is nothing magical

about a three-month reserve, but they thought that was a very conservative reserve number to go with that.

So for all of those reasons, or I am sure that there was others, those were some of the reasons they didn't grant the appeal. Now, the only thing in the process that went wrong here is, it was my fault, signing the letter without Chuck seeing it. I assumed that there had been recent discussions with him. When I found out there weren't recent discussions, I contacted the Director of Finance and I actually submitted the appeal, and said I wanted this reviewed and give us reasons why, if you are not going to do it. Basically, what I just relayed to you are the reasons they didn't change it.

I know there is still a disagreement here. So that gets to how I began the whole thing. How can we increase the transparency with Finance so that they have a better understanding of what is going on so we don't end up having this kind of situation again?

Because, if next year they come to me and they want to move money, you know, I'm going to then make sure that we have updated information and Chuck's been involved in the decision. But I would rather

not get to that point without us all being in agreement. So that is why I think we need to do what we can to increase the transparencies, some of these concerns that they have can be dealt with.

MEMBER WOODFORD: I appreciate that. I certainly understand why you would have assumed that there was a conversation because that is what should have happened. But did they -- the reason for denying the appeal, did they put that in writing? You mentioned a few things, such as the reserve, which is the best practice an organization should have, 25 percent reserve. Did they put any of that in writing at all?

CHAIR BEARD: I don't believe they did, no.

MEMBER WOODFORD: Could we request that

from them so that we would know what to address in
the future?

CHAIR BEARD: Certainly request it. But I don't know whether they will or not.

MEMBER TRUJILLO: I have a question. Maybe it should be addressed by counsel. The money goes into a revolving fund. Could there be another fund where some of money would go so we wouldn't have this problem? Could that be legislatively or -- MR. PATTILLO: Mr. Trujillo, that's what we

were actually attempting to do because there is an account out there that is for locals, cities and counties, to put aside OPEB funds. That is what we were looking to do. Devin had been putting that request in, and we kept getting put off. Now we don't have those funds to transfer.

If I could go back to the transparency aspect. This is something that, and I know Secretary is, for lack of a better word, repeating what Finance's recommendations were about transparencies to us.

And I have asked the Department of Finance, please explain what they mean because we do -- we are one of a very few agencies that have audit financials.

We have a Board that passes everything that we do.

Cash goes up and down all yearlong. Finance gets a monthly report of what our cash balances are. They know what it is. They also know when the

Treasurer's office borrows money from us, which they do at \$23.1 million a shot on a daily basis. We are loaning the State \$23,000,000.

So Department of Finance's concerns that we need to be more transparent, I'm really not sure.

On the quarter aspect of it, they get a monthly cash report. They read it every month. So I'm not sure what else I can do to appease Finance.

MEMBER WOODFORD: Well, some of the concerns are really our business decisions, in my opinion. How much of a reserve we have and other issues. So that is why I think they should tell us why they denied our appeal so we can respond to them.

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MEMBER MASTELLER: There must be some criteria in the way that the Penal Code is drafted at anytime that the Secretary and Director I mean, it's pretty broad. So they've determine. got to be working from a criteria when they're comparing our numbers that isn't related to our criteria. Right? So I think if you put together this is what our criteria is and this is why we have these funds and segregated for this, just like you do for us every -- so we can compare quarterly. But maybe, you know, in ABC's and color coded, I don't know, and say this is what is important to us and why, so that their criteria can be in alignment or at least there can be a discussion with the differences and the criteria.

MR. PATTILLO: The transparency aspect of it, you're correct on that portion of it. But the transparencies start with a phone call from the Department of Finance. Not put the Secretary in a

position where he's assumed that they have already spoken with me. Because that was a very good assumption. He probably assumed that they had discussed with me, and it hadn't happened. But as Secretary, I can see how that assumption was made.

MEMBER BUTLER: Some of the context here, though, that there were some agencies in recent months who had unreported cash. There is no allegation that that happened here. To be clear. But the Governor then directed the Department of Finance to do an exhaustive search of all the cash funds in the State, and to, you know, release as much cash as possible so that we have no more of these incidents like other agencies. That is not part of the context of what is happening here.

MR. PATTILLO: That was part of the context that started back in November. That was when they said, "We are looking at all cash."

We are very upfront about it. All of our accounts are registered. We have one primary account. Pretty easy to see. We have a daily balance that they can look at. That was their initial -- that was back in November and December. This portion was looking at -- they say we have sufficient cash to run our operation without taking

into consideration. I mean, transparency-wise, the PIB report was on the web his July 1. The PIB report was sent to the Department of Finance on July 1; 120 copies were sent to the Assembly. So I'm kind of struggling with the transparency issue.

MEMBER STEEB: I think the other thing that

-- what I'm hearing is in terms of the capital
expenditure, you know, concern that they had concern
that we had increased capital expenditure. Wasn't
some of that due to the fact that we are dealing
with a very different population now? We're also
having increased -- we have to increase our security
because of that, and because of the food safety
issues. And, I mean, I don't know if there is a way
that we can put together a narrative to really help
them understand as well the different kind of
population we're dealing with and --

MR. PATTILLO: We'd actually given them all that narrative. The big thing out there was kind of stunning, \$3,000,000 of that capital plan was buildings that technically, for lack of a better term, we gave to CDCR. So we are out here investing money in other departments to help them out, and they're not taking that consideration in.

So I worked for Finance for a lot of years.

Sometimes I still don't know what they're thinking is. Sometimes.

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MEMBER STEEB: Maybe rather than just sending them quarterly reports, we sit down with them. Sit down with them and go through -- make sure they really understand that the business is evolving, which it needs to. And I get it, they're numbers people for the most part and they don't -- we can't expect them to read between the lines like we expect us to do. It may be worth it.

I don't disagree with Chuck; we've been transparent. But they are who they are. They can do what they just did. We don't want that to happen. Maybe we need to take the time and go sit down with them, as painful as it may be.

MR. PATTILLO: They are given every opportunity. We've provided them all the information. We are in contact with them all. We'll work on something. Being more transparent, I'm not sure how to do it. After we went through all this, we communicated to them. A couple things I know that you wanted to ask them for them to officially respond to it.

The question I really have for Finance, and I haven't gotten a response, is their opinion on

funding of OPEB. I know the Secretary hit on the vacation balance, and that is how a lot of agencies The OPEB, I haven't seen anything in writing that says, beyond recognizing that liability, we don't have to fund it. We're following the books. The auditors are here. they can comment a little bit on that. We are playing by the rules, and we got smacked. MEMBER MASTELLER: Right. Which is often what happens when you play by the rules.

CHAIR BEARD: So, again, maybe we should sit down with them and see what they think we should be doing, because I've heard that brought up, too.

MEMBER MASTELLER: That could be part of the transparency conversation.

CHAIR BEARD: It goes back to being on the same page that you mentioned. That we need to sit down and say, "We are doing this. Do you agree or not agree with this?"

Just because you're doing it and you told them you're doing it, they don't agree it, then that becomes a reason for them to sweep money. I think there needs to be further discussion, at least to find out what their concepts are on some of these things.

MEMBER WOODFORD: At the same time if we think we are following the law, which I do think we do, and they're saying, "Other people aren't, so you shouldn't either," it seems like they ought to put that in writing to say, you know, "You're the only agency or one of two --"

MR. PATTILLO: Five.

MEMBER WOODFORD: " -- five agencies who are doing this practice this way. And our interpretation of the law is something different."

Because five years from now when we can't fund our liabilities, then we're going to be attacked for not being responsible.

MEMBER MASTELLER: Right.

MEMBER WOODFORD: That is the concern.

MEMBER SINGH: Do we have any rainy day

17 | fund?

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MR. PATTILLO: We actually have sufficient cash right now for operations, Mr. Singh. It's based on the nuclear [phonetic] option where we're done in the next 45 days. How are we going to go liquidate that? We have that.

What's also mitigating some of this and probably why I'm not jumping up and down so much as I was on day one is that I think we did pretty well

throughout this year. Part of our cash does build up through depreciation of assets. As you see, our depreciation number has gone up. Is this going to be earth shattering to us? No. Did we learn a lesson? Yes. Did the Secretary learn don't believe everything Finance tells you? Yes.

No, I'm teasing, Mr. Secretary. It's one of the -- it's a communication issue. And this is a big organization that is being run out there, and we just have to do a better job of communicating. We will do a better job of communicating with Finance.

MEMBER DAVIDSON: Chuck, prior to this \$13,000,000 transfer, do you know the last time they transferred money?

MR. PATTILLO: The last time I think was 1991, a \$10,000,000 transfer. In that case it was actually very well noticed, actually discussed in front of the Board, everything else was going on.

MEMBER DAVIDSON: Twenty-plus years?

MR. PATTILLO: Yes. Just the nature of the times. The OPEB issue drove our cash. That is really what is driving all of this, is OPEB set aside cash. And until they come out with a statewide policy, our liability right now is over \$7,000,000 a year. The Secretary's liability, which

is not funded, is over \$600,000,000 a year. But his agency, just like your agency, they are not funding it. And it is set aside in a pay-as-you-go. It is a big issue that the Legislature needs to tackle in however we do it. We were following the rules in this case.

MEMBER WOODFORD: So to close this out, you will ask them for --

MR. PATTILLO: I will request a response from Department of Finance, specifically on OPEB, on what their -- what they believe the funding requirements are for OPEB and a formal rejection of my request to rescind their order.

Is that what you are asking for?

MEMBER WOODFORD: Yes. Thank you.

MR. PATTILLO: Okay. With that, we've separated the two issues there. We do have the capital plan. Going back to the capital list.

We are increasing the capital, but most of it, as you can see, is replacing aging equipment, fire life safety issues. Some items around here, some computer items. And the big one that is out of the ordinary is our vehicle fleet in sales. But as that will be ten vehicles out and ten vehicles in.

Mr. Butler's Department of General Services does

like for me to keep track of how many vehicles I do have.

MEMBER BUTLER: We sure do.

MR. PATTILLO: They are in and out.

On the out-of-state travel, this is travel budget for the staff. As Board, your budget's in there. It did increase a little bit. The reason for that, we hadn't been funding the position that is assigned to the Board. We are funding it now. We had to get a lot more clerical help.

But, also, on travel, if you're looking to do travel to out-of-state functions or in-state functions that are related to us, let us know because we have -- that is part of your job and investigations.

With that, we would ask for a motion on capital.

CHAIR BEARD: Is there anyone from the public that would like to make a comment what we just discussed?

Then is there any motion to approve the action item for approval of designation of cash for the Fiscal Year 2013 to 2014?

MEMBER MASTELLER: I will move.

CHAIR BEARD: Second?

MEMBER ALEGRIA: Second.

CHAIR BEARD: All in favor.

Opposed?

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Motion carries.

Would you please present the next action item?

MR. PATTILLO: I am going to have to switch horses here and bring Scott back up, and have Scott present the next item - increase to statewide revenue limit for the California Prison Industry's Metal Sign Enterprise.

MR. WALKER: Good morning, Mr. Chair and Board Members. My name is Scott A. Walker, and I am the Assistant General Manager for California Prison Industry Authority. I am here to present proposed statewide revenue limit increase for the Metal Sign Enterprise.

There is currently one metal sign operation operated by CALPIA, and it is located within Folsom State Prison. The California Prison Industry Authority is requesting statewide revenue limit increase of \$630,000 from the current limit of \$1.27 million, for a total of \$1.9 million.

The Metal Sign Enterprise located within Folsom State Prison has been in operation for more than 30 years. The Metal Sign Enterprise primary

customers are the California Department of Parks and Recreation, the California Highway Patrol, the California Department of Motor Vehicles, and the California Department of Corrections and Rehabilitation. The primary services provided by the Metal Sign Enterprise is decals. Decals account for approximately 70 percent of the revenue. The decals provided by the Metal Sign Enterprise include off-highway vehicle stickers, CHP enforcement decals and various decals for the Department of Parks and Recreation.

The Metal Sign Enterprise also provides numerous metal signs. The Metal Sign Enterprise has the capability of producing silk screen and die cut signage. The primary customers for the metal signs are the Department of Parks and Recreation and the California Department of Corrections and Rehabilitation. The Metal Sign Enterprise also provides various banners and braille interpretive signage.

The Metal Sign Enterprise revenues have increased gradually over the past ten years. The enterprise's projected revenue for Fiscal Year 2013-14 is \$1.3 million. This is approximately \$33,000 over the current revenue limit. The Metal

Sign Enterprise has been at or near the current authorized revenue limit for the past four years.

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This increase is due primarily to increased demand for decals. CALPIA expects that the demand for decals as well as banners will continue to increase. Given the increased demand for decals and other items, it is projected that the Metal Sign Enterprise with increases in the current services provide will exceed its authorized limit without this revenue limit increase.

There are currently 28 offenders assigned in the Metal Sign Enterprise. It is anticipated that if this revenue is approved, an additional ten offender assignments will be added to the Metal Sign Enterprise. Offenders assigned to the Metal Sign Enterprise are required to participate in various skill certification courses.

Some of the certification courses offered are:
National Institute for Metal Specialist, NIMS;
Customer service specialist; Overton Forklift
certification as well as courses offered through the
Printing Industry of America and Graphic Arts
Technical Foundation. Offenders are eligible to
receive internal certification through CALPIA for
demonstrating proficiency in various skills and

knowledge related to decal and metal sign production. Additionally, offenders are required to participate in and successfully complete a GED program if they do not possess a high school diploma or GED when entering the program. The Metal Sign Enterprise has two permanent civil service staff - an Industrial Superintendent II and an Industrial Supervisor.

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There will be an increase in raw material purchased by the CALPIA's Metal Sign Enterprise if the revenue limit increase is authorized. The enterprise currently expends approximately \$500,000 annually in materials and supplies, of which approximately \$350,000 or 71 percent are from California companies.

There could also be an impact to the private sector companies within California if the additional items of the Metal Sign Enterprise were previously provided to the State by private sector companies within California.

CALPIA's research shows that the sign industry in the State of California generates an estimated \$1 billion in revenue annually and employs approximately 11,500 workers. With CALPIA's proposed revenue limit increase of \$630,000, for a

total revenue limit of \$1.9 million, CALPIA's revenue would represent less than one-quarter of 1 percent of the sign industry market in the State of California.

A public hearing was conducted on May 13th, 2013. The public hearing was chaired by Mr. Singh. Representatives from several sign manufacturing companies presented testimony on their behalf and read statements from trade associations they were affiliated with. The testimony received from those in attendance was not supportive of CALPIA's request to raise revenue limits. The concerns appeared to be focused on CALPIA's metal sign items, specifically related to CALPIA's potential to provide road signs for the California Department of Transportation, CalTrans.

In light of this testimony, CALPIA has decided not to pursue the road sign business currently procured by CalTrans from these companies.

Therefore, this item request of statewide revenue limit is reduced to \$1.9 million instead of the previously requested \$2.5 million at the public hearing.

CALPIA recommends that the PIB approve the increase of statewide revenue limit for the Metal

Sign Enterprise to \$1.9 million.

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I would be happy to answer any questions the Board may have on this item.

MEMBER BUTLER: Thank you for the excellent summary. So just to recap, you're not requesting any increase related to any component of the business that would have been selling to the current statewide contract with CalTrans for road signs; is that accurate?

MR. WALKER: Correct.

MEMBER BUTLER: What percent of your total sign business is metal signs? I heard you talking about mostly increase in decals, and that would be used in parks and places like there.

MR. WALKER: About 30 percent of those are metal signs. And those have traditionally been for the Department of Parks and Recreation, the brown and white signs.

MR. BUTLER: I am not a brand new guru or anything. Let me just ask kind of an open question. Because some of the constituents had testified are statewide contract holders, and they've asked me this question. That is: Do you have an appetite for modifying the name of this business segment from metal sign to some other - and, again, I don't have

a solution for your - another way to describe your sign business if metal is such a small component of the business itself?

MR. WALKER: That's just been grandfathered in, for lack of a better term. There's been a metal sign shop at Folsom Prison for as long as I've been working here, 27 years, and some time before that. We obviously created some angst in the folks here talking about it. It certainly wasn't our intention. We talked about it a little bit this morning. I kind of explained to the representative from Safeway that just, again, was grandfathered in. We've always called it that. It's always be called that. We haven't given it any consideration until this morning, quite frankly, of changing that. I explained that to them.

To respond to your question, I mean, certainly there is something we can look at. We are not tied to that. It's always been there.

MEMBER BUTLER: This is something that obviously gives it some distinctiveness so that you can market it, right?

MR. WALKER: Right.

MR. BUTLER: Metal probably does give you some cachet. Perhaps there is a better way to

describe the business. 1 Thank you. 2 Thank you. 3 CHAIR BEARD: Anyone from the public have any comment on 4 5 this issue? Then is there a motion to approve PIA's 6 7 request? MEMBER SINGH: Mr. Chairman, I was there 8 and the chairman at that meeting, and I think this 9 10 is a good idea to start this. So I move it. MR. TRUJILLO: Second. 11 CHAIR BEARD: All in favor. 12 Opposed. 13 Motion carries. 14 Why don't we take a five-minute break for 15 everyone, and we will get on to the next action 16 17 item. (Break taken.) 18 19 CHAIR BEARD: Excuse me, everyone. I think we exceeded our five-minute break, and I think we 20 are on the last action item. 21 22 MR. PATTILLO: Yes, Mr. Chairman. The last 23 action item, for lack of a better term, is kind of moot. I brought Eric, our Chief of Public Affairs, 24

just to talk about what we are doing in the process

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right now.

MR. RESLOCK: Good afternoon, Mr. Chairman, Members. I am Eric Reslock, Chief of External Affairs for CALPIA. To say that we're disappointed is a real understatement to how this ended in the last minute of last minute of those final budget negotiations.

Just to give you an update of sort of the process. This all began in February. I went to make a personal visit down to the Legislature to disseminate the report to the Legislature, to see new faces, have them get to know me, that sorts of thing.

Shortly after that visit I was contacted by Budget Subcommittee staff, and they were expressing an interest in getting some help understanding the situation with our CTE and sort of funding history. So we provided additional information. Then they actually expressed interest in going forward. So the thing really picked up from the staff level and the subcommittee level, and started a making regular trips down there.

Every step along the process there was nothing but overwhelming support and admiration for our CTE program and the willingness to help on both sides of

the aisle. As Chuck explained, we ended up having meetings with both the chairs of the subcommittees on each side. In both those meetings separately they actually wanted us to do more and to accept more money than we were even asking for.

So it went from the staff level to the chair level and then, in fact, all the way to the leadership level. Chuck told me he saw the Senator Pro Tem at the Capital. Just ran into him. He was even aware of this. There was nothing but positive feelings and support.

Unfortunately, at that last evening, literally, before the budget bill went into print, apparently, it was resolved that the item needed to be pulled back. One of the additional things that I was told just verbally is that the Legislature and the Governor's office had a different perspective with respect to the assumptions about that, and I think the Legislature's assumptions about revenue kind of won out. And because of that, I believe, that the administration signaled if you want to go with that revenue number we need some savings.

I was told by the subcommittee consultant that we sort of got caught up in this sort mega, this larger sort of budget issue. But as Chuck was

saying, I don't think all the work's in vain. We really, truly have some real champions in the Legislature in positions that could really help us. Senator Hancock is the chair not only of Public Safety, but of the subcommittee that oversees public safety. And I was told by her staff that this proposal was her number one priority that evening, as small as it may seem.

But, unfortunately, that's just how these things go sometimes. A long-term solution to fund this program is something that is just going to be on the table going forward, and we will continue to talk about it.

So I guess as far as the item is concerned, we are pulling the item. I'm happy to answer any questions.

MR. PATTILLO: The CTE programs we are funding as a part of the annual plan are the carpenters, the laborers program here, the divers program as we mentioned, the computer refurbishing. We are looking at a way to continue funding the ironworkers, which is very important to us. And then the things that were impacted in this was one female program down at CIW is impacted, although we're expanding females up here. Also, our two

computer program-related enterprises, computer programming which Member Woodford went to San Francisco with me to view a ten-week program that teaches females, specifically, how to be computer programers in ten weeks. Very successful program. We are going to chase that down through a grant. We're building a facility inside of a facility right We have all the furniture. We are still chasing that.

The other piece of that would be CAD programming. We are going for that as part of production, and that will be right out here. We will just come back around and talk more with CDCR. Very valuable programs, program spots.

Any questions?

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MEMBER WOODFORD: Chuck, we could apply for a grant for this or not?

MR. PATTILLO: There is a grant that we missed by a week last year; we didn't have all the information. It's Bureau of Assistance, \$750,000. Specifically geared towards women and digital. So this kind of fits right there. We are going down that road. We've already engaged with our grant writer and our grant staff on this. We'll have our grant done, I would say, in 60 days and waiting for

the period to open up, and we'll go after it.

You saw that program. We can't let that get away. And, also, it's very useful for us to have offenders that know how to program because we can use them internally on our own stuff.

Any questions?

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MEMBER ALEGRIA: How much of the initially proposed program do you feel would -- if the \$750,000 that we might receive as part of this proposed grant, how much would it cover, I guess is my question.

MR. PATTILLO: Probably cover us for a minimum of two years on one program or one year on double programs.

MEMBER ALEGRIA: The equipment would be covered of a significant portion thereof?

MR. PATTILLO: The equipment, some of it, we're already funding internally. We've pretty much have that up and running. We are hoping to use a lot of refurbished computers that we are picking up now.

Thank you.

That concludes our action items, I believe.

Our next is the information items. They will go

very quickly. Bring Scott back up here to do the

next information item as we go through the next three.

MR. WALKER: Good afternoon, again. I am Scott Walker. I will present the item on E-waste, Tab E in your binder.

California State agencies and departments have no comprehensive, seamless solution for disposing of E-waste at the end of its useful life cycle. As such, after some discussion with various State departments, including Department of Toxic Substance Control, DTSC, the Department of General Services, the California Department of Corrections and Rehabilitation, and the Department of Resources Recycling and Recovery, known as Cal Recycle, CALPIA decided to establish a vocational E-waste handling program to collect and facilitate recycling and refurbishment of E-waste.

Concurrently, CALPIA is assessing the viability of establishing an E-waste recycling enterprise. CALPIA believes that the establishment of this enterprise will provide a solution for our customers and will provide valuable training to female offenders in the program.

CALPIA staff began researching the viability of establishing an E-waste recycling and/or

refurbishing enterprise approximately two years ago. As part of this research, CALPIA discovered that several correctional industry programs operating in other states and the Federal Prison Industries, UNICOR, have successfully established E-waste enterprises in partnership with their state and federal agencies.

As a result, CALPIA began to assess the need and viability of establishing an E-waste enterprise for California State agencies and departments.

After discussion with these departments, it was determined that the need existed. CALPIA also recognized that there were some very variables that needed to be assessed, including volume and type of E-waste generated by California agencies and departments.

To assess this volume, CALPIA established an E-waste handling center for Career Technical Education Program at the On-Time Delivery facility in South Sacramento. This is the first phase in our approach to assess the volume and content of the waste stream. First phase will include collection, sorting and refurbishing electron equipment. Once the assessment is complete, CALPIA will review the data that has been collected and develop a proposed

business plan and present it to the Prison Industry Board before moving on to Phase 2.

Phase 2 will include all components of Phase I with the additional components of dismantling and recycling of E-waste. This assessment should be complete within the next three months, with the potential activation of the new enterprise in six to 12 months.

CALPIA has also entered into a two-year agreement with CDCR to pick up, recycle and/or refurbish CDCR's E-waste. CALPIA will work with CDCR to establish a policy to direct E-waste materials to CALPIA for pick up and sorting. This policy will ensure proper reuse or disposal of E-waste.

CDCR, like all State agencies and departments, has steadily increased the use of technology over the past ten years to increase efficiencies. As a result of this increased use of technology, CDCR generates a significant amount of E-waste. And like all State agencies, CDCR has struggled with establishing a clear disposal process for the E-waste at the end of its life cycle.

As an example of the E-waste being generated, CDCR anticipates refreshing approximately 7,000

computers in the next 12 months. Additionally, based on information from CDCR, there is approximately eight to ten years of E-waste in need of disposal at some locations.

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In March of this year, CALPIA was invited to tour the United States penitentiary at Atwater, USP Atwater, E-recycling enterprise. During this tour, CALPIA was able to view an operational E-waste facility operating in a correctional environment. The E-recycling facility at USP Atwater employs approximately a hundred offenders and processes 400,000 pounds of E-waste annually. CALPIA is currently in discussion with USP Atwater to establish an agreement that will allow CALPIA to transfer E-waste to USP Atwater. In exchange USP Atwater will provide consulting support to CALPIA to assist in the establishment of an E-recycling facility.

CALPIA's E-waste program will provide a safe and efficient alternative to disposing of E-waste. CALPIA is collaborating with DTSC and CalRecycle to ensure all regulatory requirements are met. The refurbished computers may be used for CALPIA offenders, thereby offsetting costs or at least a need for purchasing new computers. In addition,

CALPIA is developing an alliance with community based organizations that will allow for refurbished computers to be provided to underserved students in school districts throughout the State, addressing the digital divide currently experienced by the underserved students.

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The remaining E-waste will be transported to USP Atwater or an alternate certified recycling facility for recycling at CALPIA's sole discretion. E-waste has specific disposal requirements based on the Electronic Waste Recycling Act of 2003, which established guidelines for recycling E-waste by complying with Chapter 8.5 of the Public Resource Code § 4246. The program will be classified as a CTE program and will also utilize current CALPIA resources to pick up and sort the E-waste at OTD-N. Transportation costs are anticipated to be minimal as picking up the E-waste and delivery of the E-waste to OTD-N will be based on space availability on current institution runs.

As a CTE program and not an enterprise, revenue will not be generated and all potential expenses will be covered within the CTE budget. The expenses for this program are anticipated to be \$150,000 annually. Included in the expenses is the

cost for one staff, offender training programs, offender labor and general expenses. Initially CALPIA will be employing one civil service position who will be assigned to the OTD-N location. It is anticipated that additional civil service positions will be established as the volume of E-waste increases.

There are currently 15 planned female offender assignments for this program. The female offenders will be housed at the Folsom Women's Facility, FWF. The offenders will be transported to the current off-site warehouse location at OTD-N with other offender warehouse workers. If the initial demand shows a high volume of products, additional assignments may be needed.

There are certifications for the skills of this program. CALPIA is obtaining further details on Certiport for fundamentals of computer technology and LearnThat for computer hardware. Other existing certifications include Customer Service Specialist, Overton Forklift Training and Certification, and WOSH Health and Safety Training, and ISO Auditor training. Offenders can also receive certificates of proficiency from CALPIA when appropriate.

Offenders without high school diploma or General

Education Diploma will be required to participate in a GED program. The recidivism rate for CTE participants is 82 percent less than that of the general population of offenders.

There will be a need to purchase materials and supplies to support the program. These materials and supplies will be sourced from local California companies where available. This program will also provide skilled workforce for the private sector in the E-waste businesses and reduce the potential for recidivism. This program could also impact private sector businesses that are currently benefiting from E-waste they derive from State agencies.

This concludes my presentation. I'm glad to answer any questions the Board may ask.

MEMBER BUTLER: One question. You are running this to start out with other Career Technical Education; at some point this will become a stand-alone business entity?

MR. WALKER: What we are tying to do initially is assess what that E-waste stream looks like. And based on that, our notion is to turn it into an enterprise at some point. We kind of want to get our feet wet here and understand what we are dealing with and understand the protocols and put

the infrastructure in place so that when we get to that point we'll have a good idea of what the outcomes are going to be. We are looking at that probably in the next six to 12 months, depending on what we see in the waste stream.

MR. PATTILLO: This is one of those things where other departments have really stepped up.

CDCR, we created a 24-month MOU with them for the waste stream, but the other folks that are involved, as Scott said, are DTSC, DGS. Esteban has been coming to all the meetings. And the Secretary of Technology is pushing this, also. Some of your agencies, Mr. Davidson, inquired about getting involved in this because there was no seamless way to do this.

We think it will create a business out of there. More importantly it will employ offenders in computer refurbishing, E-waste, which is a certification when they get out. So it will be good operation to get into. We just have to measure it. We are not sure what is out there and there is no one database. As the Secretary of Technology came out the other day and lamented that they have no one database to know what is there. We're actually pretty much doing a service to everybody to figure

what is out there.

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MR. WALKER: Any other questions?

Turn to Tab F in your binder. I will now present the lost hours' information. Total available hours for the third quarter of Fiscal Year 2012-13 decreased by approximately 35,000. While the total lost hours decreased by approximately 60,000. Custody lost hours have decreased from 7 percent of total available hours to 5 percent. While lost hours for ducats have increased by 1 percent, and industry related lost hours have also decreased by 1 percent in the third quarter. Lost hours for other category and vacancy category have remained stable.

If you turn to Page 2, I'll go over the total lost hours. Total lost hours for CALPIA statewide -- lost hours continue to be an issue under CALPIA's operation statewide. Approximately 55 percent of CALPIA's locations are reporting lost hours above 30 percent, which is a huge increase over the last 12 months. Several are near or above 50 percent. Two categories have seen significant increases during the past 12 months, industry related and vacant lost hours categories. I will present each of these in greater detail later in this presentation.

If you turn to Page 3, I'll go over custody lost hours. As I mentioned, custody lost hours have decreased in the third quarter. This is primarily attributed to reduction in lost hours at the Correctional Training Facility, CTF, in Soledad. With the closure of the east dorm and the relocation of offenders to the central facility, CALPIA has struggled to get our offenders to the work site in a timely manner at the start of their shift. While this continues to be a concern, it has gotten better, and CALPIA will continue to monitor it.

Any questions on custody lost hours?

If not, turn to Page 4, and we'll go over ducats. Ducats lost hours have increased slightly from 4 percent to 5 percent. This increase is being driven by increase in medical ducats primarily at California State Prison Solano which has been classified as an intermediate care institution.

CALPIA continues to work with the institution staff to minimize the impact of ducats on the enterprise.

We try to get as many ducats, medical ducats, on Friday as we can. Sometimes that's not possible.

But with Solano being designated an intermediate dare facility, that's going to be an ongoing issue there for us to address. We have a lot of

operations there, so it's going to be something we'll have to work through.

If you turn to Page 5, I'll go over industry related lost hours. Industry related lost hours decreased 10 percent of total available hours to 9 percent. While this is an improvement from the second quarter, industry lost hours continues to be high. In fact, industry related lost hours have increased by approximately 30 percent over the past 12 months. They are being driven by insufficient workload at CALPIA's Fabric and Furniture Enterprise. The good news is that the volume of orders has picked up in the fourth quarter. This will provide some improvement while CALPIA continues to pursue additional business.

CALPIA will continue to monitor the lost hours in this category. AB 109 has had an impact on our business. So we have enterprises out there that we have more capacity than we have demand. We are trying to find new customers, and at the same time we are looking at realigning and bringing some of that capacity down. It will be a problem until we are able to get to that.

Please turn to Page 6. The lost hours and other lost hours basically have stayed the same, and

I don't have a lot to report on that.

Please turn to Page 7, and I will go over vacant lost hours. Vacant lost hours have increased dramatically over the past 12 months, from an average of 6 percent lost hours to 12 percent. This increase is driven by a reduced pool of available offenders due to AB 109. This increase translates into an additional 300 offender assignments being vacant. This issue continues to be very problematic at Avenal State Prison.

CALPIA continues to work with the institution and Division of Adult Institutions to find greater ways to address this shortage, but, unfortunately, no progress has been made. CALPIA will continue to monitor this lost hours category.

The other thing that we're doing, as Chuck mentioned, one of the operations at Avenal. At Avenal the structure of that prison is somewhat unique in that they don't have a minimum support facility outside. All the inmates that are offenders work on our program are brought from a secure perimeter. It's very problematic, so we are looking at the potential of moving the egg operation that is outside of Avenal inside of another institution so it can help alleviate some of those

problems. But vacancy statewide continues to be an issue. The chickens aren't coming. I keep getting that question. The chicken aren't coming with the egg process. We know there will be no chickens inside the institution.

Turn to Page 8 and we'll go over the inmate assignments. CALPIA continues to experience a diminishment in offender assignments. This is being driven by reduced revenues and increased operational efficiencies. The good news is that CALPIA was able to increase an additional 50 offenders assignments in March of this year due to additional assignments at FWF. CALPIA is working closely with the FWF to provide work assignments for approximately 200 female offenders. This will occur over the next six months. We are coming back up the other side. We kind of gone down with inmate assignment, and, as Chuck said, we're planning to increase them over the next year, so start to go back the right way.

That concludes my presentation on lost hours. Any questions?

MEMBER SINGH: Why is it that many assignments have decreased from 11 or 12 percent?

MR. WALKER: I lot of things. Part of it

is just that the business, revenues have gone down,

Mr. Singh. So we have had to, like we did last year, we had to do layoffs and close down businesses because we just didn't have the revenues to support them. We're trying to bring the enterprises more in line with the revenues that are coming in. So that's been creating a decrease in inmate assignments and a need for offenders. We don't have the work to support it.

MR. PATTILLO: In some cases we actually just didn't have the offenders, either. Some of these elimination of positions were just an elimination of a position, not offender per se. So we are aligning. We had a couple of factories that had higher numbers of offenders that were tagged there before, but we never got to that amount. So we're bringing it more in line with what we actually have. Similar to what we are doing with our state service side.

MEMBER SINGH: Page 5, CMC. [Unintelligible].

MR. WALKER: That is industry related. What that relates to is the lack of orders. There is a lack of fabric operations at CMC. We just don't have the orders right there. So what they do is they hold the inmates back from the assignment

because there is nothing for them to do. That drives up industry related lost hours.

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MEMBER SINGH: Thank you.

MR. WALKER: If there are no further questions, you can turn to Tab G in your binders. This information item is on offender certifications. Fiscal Year to date we've had 1,572 offender accredited certifications closed. Of the 1,572 accredited certifications attempted, 625 were successfully completed and 947 were not. primary reason for unsuccessful completion is due to enrolled offender not completing the certification within the time frames allowed. A lot of that is being driven by inmate transfers. They get in a program; they get pulled out of the program before they're able to complete it. So we're working on that and trying to work better on that so they're not moved out before that certification is completed. An additional 13 percent were unsuccessful due to enrolled offenders being paroled prior to completion.

MEMBER WOODFORD: Can I ask a question about transfer that you just mentioned? Are classification committees taking a look at how close people are to completing before they do a transfer,

or are they ignoring that?

MR. WALKER: It's mixed, Ms. Woodford. It depends on the institution, depends on the person's point in time. We encourage them to do that. We try to interact with them more on that situation. I would like to say it is getting better. It is still a problem. We sometimes get very little notice. They get a bus ticket, and they're gone the next day.

We try to make everyone aware of that.

Certainly, if we know about it, we get out in front of it and we try to identify those inmates. So that's just an interactive process that we continue to work on and get better at. I think part of it, not giving enough information to the people in the program and part of it is the working of the Department. They just give them a bus ticket, and they're gone.

MEMBER WOODFORD: I'm thinking what we can do. There is nothing more discouraging for someone who is participating in the program and to be yanked out when they're a week away from completing it. So if there is anything this Board can do or, Secretary Beard, we can do a classification, fix this issue, that would be wonderful.

MR. WALKER: In response to that, going back to the transparency and reporting, CALPIA developed a monthly report that is available via Internet that tracks the progress of all these certifications. So everybody has a heads up and needs to start doing a better job and sharing that with the institution. This report allows the field administrator and lead managers to identify any certifications that are at risk or already passed the allowed time frames for completion.

Additionally, branch managers will also be reviewing this report to aid in the oversight of the certification completion process.

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In the third quarter of this Fiscal Year, 230 offender accredited -- received accredited certifications; 230 accredited certifications were closed. Of the 230 accredited certifications attempted, 120 were successfully completed, a hundred were not.

This was due to several factors, including what we talked about earlier, the transfers and paroling of inmates. CALPIA continues to research and adopt new certification courses as they are identified by field staff. External certifications continue to be a key element to CALPIA's inmate

worker success. Given that, this effort continues to receive our focus and effort.

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If you would please turn to the next page, I will report on the accredited certifications and enrollments.

MEMBER STEEB: I have a question. Is there a way, if someone's paroled, for them to continue in the program, finish it out?

In our CTE programs, they MR. WALKER: would have to get employment, and they'd have to do it on their own. Most of the certifications are coupled with performing the function. If you do NIMS sheet metal, you have to able to perform and show you can do that. Arguably, they went to work somewhere else, a sheet metal shop somewhere, they would be able to do that. Paroling population is a smaller issue than those that are transferring. that is certainly something we pay attention to. So if they went to work in that same industry, yeah, they could pick it up. If they don't, that becomes more of a challenge. They have to be in an industry that acknowledges skill and ability.

MEMBER STEEB: Is there any way to ensure that - I know that that's a smaller population - to ensure they get their certification so they have

that?

MR. WALKER: Part is a process of going through this. Certainly, there are things that we can improve on outside, making sure that there is more robust for those folks getting ready to parole. That is one thing we can do. Obviously, we can give them the information if they go to work in that same field when they get out is very great. Also, we can help them with that as well. So we can talk with IT about reaching out to the folks if they are going that way.

Part of it is the fact that when we get folks in and they don't have a lot of time left to do sometimes, and we would rather have them start receiving training. I get Ms. Woodford's point that it is very frustrating for us and the offenders if they get out and haven't completed it. A lot of times we err on the side of putting them in a program if they are eligible and try to rush them through that program even if they don't have the requisite amount of time. Just to give them something before they get out. But there are certain things we can do and can't. Try to strengthen that.

Currently, CALPIA offers 65 accredited

external certifications. To date, in Fiscal Year 2012-13, 1,365 inmates have been enrolled in external certification courses. In the third quarter alone, there were 460 offenders enrolled in the accredited certification courses.

If you would turn to the next page, I will report on proficiency certifications. This Fiscal Year to date, a total of 552 offenders have received proficiency certifications for demonstrating skills, knowledge and ability in the enterprise assignments. Of the 552 proficiency certifications offenders received this Fiscal Year, 74 were issued under CALPIA's new, strengthened internal proficiency certification process.

Turn to the last page. It will talk about the internal SOC certifications. This effort is focused on tying our internal proficiency efforts to standard occupational codes, SOC. During the third quarter, CALPIA introduced proficiency based tests for meat and printing enterprises. In the fourth quarter Fiscal Year 2012-13, CALPIA will introduce SOC tests for our shoe factory enterprise.

As you heard at previous Board meetings, the proficiency standards we have had for years is really not tied to any standard out there in

society. Really a point in time when the offender had 1,500 hours on the job he was doing and a certain task for 1,500 hours, we'd give him a certificate. Not to say they didn't have the skills, knowledge and ability to achieve that, but it was less structured.

So what we've done, the IEP staff has done, is create a process where it's all tied to an SOC code. So it's much more strengthened and much more measurable, and we have a lot more confidence that if somebody gets out and has one of the certifications, they can perform those duties. We have also tied it to their pay grade increases. So if they don't pass the SOC codes as they go up, they can't go up in pay raise. It's really adding a lot more structure and accountability.

Any questions on the certifications?

Turn to Tab H in your binders. I will report on GED. Michele Steeb's report. As I reported here on numerous occasions, CALPIA understands the importance of offenders obtaining GED or high school diploma prior to parole. CALPIA understands that obtaining a GED along with a viable work skill greatly increases the likelihood of success for the offender when paroled. To that end CALPIA

continues to facilitate GED programs within CALPIA where possible and facilitate participation into the GED programs outside, where it is not practical to operate a GED program within CALPIA facilities.

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As reported, through March 31st, 2013, CALPIA has 4,680 offenders signed to various enterprises, programs throughout the state. Of those, 3,429 possess a GED or high school diploma. Of the remaining 1,179 offenders assigned to CALPIA do not; 234 of that currently are enrolled in a GED program and 945 are neither enrolled or have a degree.

In regards to the 945, CALPIA continues to partner with CDCR Office of Correctional Education to increase enrollment opportunities for our offenders to ensure there is opportunity for these offenders to participate in a GED program. We work very hard to partner those CTEs to get folks into the GED program. Resources are so slim out there that it's still a challenge. We're doing everything we can to facilitate that after hours like it would be in the real word and/or bring it into our facilities and let the inmates be redirected for two hours, two days a week to study the GED.

Additionally, as approved by PIB, CALPIA has a policy that requires offenders in CALPIA programs to

participate and complete a GED program before the offender's allowed to increase beyond a D pay grade. The policy also requires that the offender completes a GED program within 24 months of assignment. the offender does not complete the program, they are subject to removal from the CALPIA program. policy has been out for two years, and I bring it up because we are now getting to that point where we are going to start implementing some sanctions if they don't complete the GED. We are really thoughtful about this and measure. There are a lot of reasons out there for not them completing it. Some, they just don't want to participate. are the one we want to identify. Some, the resources aren't there and available. We have to identify that. Some have learning disabilities, so we have to apply that. So over the next six months we are going to have to weeding through that. anticipate maybe in spring of next year we will probably be where the time comes where the ones that just don't want to better themselves with a GED will start to be removed from the programs. I expect there will be a slew of 602's related to that at some point. We will be so thoughtful and careful to measure it if we can. At some point there has to be

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a sanction for not following and doing everything you can in the program.

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MR. PATTILLO: We have gone through policy wise and we've stepped this through so there is recourse for folks to say we're following a policy. But as far as GED, this seems to be the number one thing that is turning folks around. We haven't done any studies specifically on GED receipt and recidivism, but I think that's our next step.

And we jokingly calls this the Michele Steeb Report. Michele does a better job with her clientele in getting the population of GED's. She also realizes how important it is. Just this one issue for these folks going out and how it impacts recidivism.

Thanks for continuing to push that for us.

MR. WALKER: Any questions on the GED program? The last thing really quickly, just an FYI. There is a potential for a inmate hunger work stoppage on July 8. We are working with CDCR and DAI to identify contingency plans. It primarily looks like it's going to be in the high security institutions of which we operate in four. We anticipate slow releases on July 8. Kind of monitor the kitchen workers that go to work at 4:00 in the

morning. Kind of see where this is going to lead. We do have a policy; the Department has a policy that any offenders that participate in work stoppage are unassigned and removed from the program. it's early. I just want to give you a heads up that that's coming. Some major projects out there that we're working on that could potentially be impacted. We're identifying those and talking to the customers and, we're always putting together contingency plans to continue our area operations. If we don't have offenders to work in there, our food deliveries, our laundries, and other major things. So we will know more as it unfolds on July 8th. This happened in 2011, and it didn't get a lot of attraction. say that it won't this time. It is out there. know about it. We are monitoring it and planning for the worst and hoping for the best.

That's all I've got. Thanks.

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MR. PATTILLO: Any questions of Scott?

The last item we have is actually two pieces here, is the employee awards presentation. As we alluded to, this is probably one of the most important things that we do all yearlong. If it wasn't for the employees that work for PIA, we wouldn't be in the position we are in, doing this

well this late in the game.

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We are a very small organization, and everyone out there gives 150 percent. So when we are going through this and we're calling for nominations, we get a lot of nominations. So there is a lot of thought put into these folks that are out here doing it. We recognize two folks from the field, two people from central office. In addition, we're recognizing a correctional officer this year and will continue to do that because correctional officers and correctional staff are a big part of PIA. A good correctional officer, good correctional staff makes our job very easy. Makes our job run very smooth.

The specific correctional officer that was nominated this year -- we had many correctional officers and I have great pictures of them out there helping us run the program. That's not standing there; they're actually helping us and showing the offender how to work. We see that. So staff are the ones that nominated theses folks.

We established the program in 2007, and it is to recognize employees whose job performance clearly exceeds established standards and embraces CALPIA's core values. We've recognize four categories -

supervisor of year, field and central office; and employee of the year, field and central office. And the nominations are all made by full-time employees, and the final selection is made by an awards committee. The criteria is the same for all the awards.

Concern and helpfulness to others, pride in his or her job, consistently high job performance, actions above and beyond the call of duty, commitment to CALPIA admissions and goals, and cooperative attitude. Also, in addition, volunteer service.

So the final selections this year.

MR. WALKER: Call them one at a time.

MR. PATTILLO: Actual call them up one at a time, picture with the Secretary, if I can do that.

Start with Anthony Brune.

Anthony, if you can stand up. Anthony was recognized for this work ethic and attention to detail and his ability to multi-task, working on his own task while keeping tabs on four to five different tasks being performed by offenders in the program. He hasn't been with us a very long time either, which is amazing on how well he's taken to us.

Anthony has taken on many challenging tasks, one of which involved training six offenders in an unfamiliar shop over a two-week period that resulted in big improvements in the OTD central office. He works at our OTD central, which is our diesel shop. We actually have offenders in there working on our diesel trucks.

So, Anthony, thank you very much.

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Actually, we're going to do this with the Secretary up in front. And if I can indulge everyone at the very end, if we can go out in the patio with all the Board. I'd appreciate it if you are available to do that. Do in front with the Secretary real quick.

Mark Stewart, PI administrator, is recognized for mentoring staff, taking the time to teach them and help them reach their potential. He has a great amount of knowledge about what is going on in the factories and stays informed and is calm and collected even when counseling staff. That is in his nomination.

Mark recently ran an on-time delivery system for the entire operation. He just moved down to Solano. Mark.

MR. WALKER: Next supervisor of the year

for central office goes to Kelly Swarner, SSMI, for marketing. Kelly is recognized due to her incredible amount of knowledge she possess and the willingness to share this with the organization. She is also recognized for exceptional communication skills, as well as a positive and friendly attitude. Yeah, right.

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She creates a secure environment to work in and promotes education and growth in her staff.

Cindy Brooks is not here. Cindy was nominated and awarded for the central office employee of the year. She is an associate personnel analyst. She was recognized for dedication and for consistently meeting and exceeding work expectations. She maintains a high level of quality in the face of a large workload. She's also recognized for her resourcefulness as well as establishing and maintaining excellent rapport with CALPIA staff at all levels and other control agency staff. Cindy Brooks.

Finally, for the first time CALPIA is honoring a correctional officer of the year. David Guillen is a correctional officer at Folsom State Prison.

Officer Guillen has worked at the CALPIA Modular Building Enterprise for five years and is currently

assigned to Folsom State Prison CALPIA industries program. He is recognized for maintaining a positive, professional attitude even during stressful situations. He is known as a team player and for working well with staff and offender workers. He is also recognized for being responsive to CALPIA program needs and for making recommendations for improvements.

Please join me in congratulating David Guillen.

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MR. GUILLEN: Thank you very much. I want to say thank you to each and every one of you and most of all I would just like to thank the strong leadership we have. Chuck and Rick, I am not just saying that. Although Rick Hill is not here, I work with him as an officer. Without these gentlemen's vision and durability and ability to take a chance. Sometimes it is not easy. We wouldn't have this nice facility here. We wouldn't have a beautiful historic OG building I'm privileged to walk by at work for everybody to enjoy.

Just want to thank you all. Appreciate it.

MR. PATTILLO: Our last, Eric is just going to do a quick update. When we're completely done here, if we could have everybody stand outside real

quick so we can take a photo of all the Board and all the Members real quick.

MEMBER WOODFORD: Can I make one request? I should have asked earlier. On documentation that you are going to send out asking for why they denied the \$13,000,000. Do you have all the backup documentation sent to us?

MR. PATTILLO: All my requests on rescission?

MS. WOODFORD: So we can totally understand the whole process and any appeals that were made by the Department of Corrections, if that is possible.

MR. PATTILLO: Okay.

MEMBER WOODFORD: Does that make sense?

MR. PATTILLO: Yes.

MR. TRUJILLO: I have a request before we go outside for the picture. I would like to close this meeting in honor of Vice Chair and long time Board Member Leonard Greenstone. And I would also like to request an agenda item for next meeting to elect a Vice Chair. And I would like to let my fellow Board Members know that I'd be endorsing Mr. Singh. And I would like to congratulate all the new members. And, Secretary, welcome.

MR. RESLOCK: Eric Reslock, External Affairs. I will be brief. There is some pictures, so two things, real quick. Chuck mentioned a couple. On Wednesday we had some CTE participants from FWF actually down at the Capitol grounds doing a site survey for what is officially designated as a Mexican American Veterans Memorial. Fox 40 sent a crew down, so I will get that link to you, get that thing to you.

Secondly, we will have a graduation July 11th at FWF. Whether inside or outside, I'm not sure yet. It is our very first one with FWF participating, about 16 of them. It is our very first event with family there and a big event. We welcome you all.

Thank you.

MR. PATTILLO: Members, with that, this concludes our portion of the meeting. I know we have lunch for Board Members. Also, if you can give me, indulge me two more minutes outside so we can get a photo with all of you here.

MR. WALKER: Also, we are going to do another tour.

MR. PATTILLO: If anybody wants to go through, we can show you the entire facility. We

have all your requests of information. 1 Ms. Woodford, I have your oath here, and I 2 3 will take care of that. MEMBER WOODFORD: 4 Thank you. 5 MR. PATTILLO: Any other questions. 6 MEMBER STEEB: Do we have the next Board 7 meeting date? MR. PATTILLO: We don't have a date set. 8 9 MEMBER STEEB: Is it possible to get that? 10 The sooner the better for everyone. MR. PATTILLO: I will work with the 11 Secretary's office. He is on a travel schedule that 12 rivals no one's right now. I forget, I want to 13 congratulate the Secretary. He just made it through 14 15 the first portion of confirmation. I got to watch your confirmation last night, and I have to say it 16 was relatively uneventful. So that is a good thing. 1.7 18 What I have seen of other confirmation hearings go 19 through. So congratulations to you. I know the next 20 portion of this goes to the Senate floor very soon. 21 With that, it's back to you. 22 23 CHAIR BEARD: This is the time for public

comment about any items or anything else other than

the things that were on the agenda that any member

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of the public would like to talk about. And under 1 2 the Bagley-Keene Act, the Board cannot act on any 3 items raised during public comment. But we may respond briefly to statements made or questions 4 5 posed, or we may request clarification or refer them to staff. 6 7 With that being said, is there anyone here who would like to make a comment or address the Board? 8 9 Well, hearing none, is there a motion to 10 adjourn the meeting? MEMBER SINGH: So move that. 11 12 MEMBER WOODFORD: Second. CHAIR BEARD: All in favor. 13 14 Any opposed? No. 15 Adjourned at 12:37. (Public hearing concluded at 12:37 p.m.) 16 17 ---000---18 19 20 21 22 23 24 25

1	REPORTER'S CERTIFICATE
2	
3	
4	STATE OF CALIFORNIA)
5	COUNTY OF SACRAMENTO) ss.
6	
7	
8	I, ESTHER F. SCHWARTZ, certify that I was the
9	official Court Reporter for the proceedings named
10	herein, and that as such reporter, I reported in
11	verbatim shorthand writing those proceedings;
12	That I thereafter caused my shorthand writing
13	to be reduced to printed format, and the pages
14	numbered 3 through 102 herein constitute a complete,
15	true and correct record of the proceedings.
16	
17	IN WITNESS WHEREOF, I have subscribed this
18	certificate at Sacramento, California, on this 14th
19	day of August, 2013.
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23	ESTHER F. SCHWARTZ
24	ESTHER F. SCHWARTZ CSR NO. 1564
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